



## Position Description

# EARLY CHILDHOOD EDUCATOR (TEAM LEADER)

### Position Objective

To develop warm, respectful relationships with children that ensure their learning and wellbeing, while upholding the rights and dignity of all children. To support the Centre Director and colleagues in the provision of high-quality early childhood education. To develop and implement a high quality learning program, demonstrating strong knowledge of the Early Years Learning Framework and National Quality Standards, and assist their team to embed a culture of critical reflection.

### Key Responsibilities

Northside's Early Childhood Educators (Team Leaders) will:

- Uphold the health and safety of all children at all times.
- Lead the development, implementation and review of the educational program for a specific classroom, including collating documentation for children's individual learning programs.
- Interact and engage with children in professional ways that supporting children's learning and wellbeing and uphold the Principles and Practices of the Early Years Learning Framework (EYLF).
- Comply with all requirements of the Education and Care Services National Law and Regulations.
- Guide and support educators to ensure the requirements of the NQF are upheld at all times, to build capability, and ensure children are working towards the outcomes of the EYLF.

- Develop and sustain professional and respectful relationships with children, their families, and educators.
- Promote and uphold the principles of social justice, equity and inclusion, specifically including that Aboriginal and Torres Strait Islander cultures, perspectives and lived experiences are valued.

### Experience and Qualifications

- A minimum Diploma qualification in Early Childhood Education approved by ACECQA
- A current Working with Vulnerable People (ACT) registration and card.
- Understanding of the Mandatory Reporting requirements in the ACT, as prescribed in the Children and Young People Act (1999).
- First aid training as prescribed in the Education and Care Services National Law (2010).
- Current cardiopulmonary resuscitation training.
- Food Safety, Handling and Hygiene training (as applicable).

### General Employment Information

**Department:** Children's Services

**Reports to:** Centre Director

**Employment Specifics:** Full time

All Early Childhood Educators are required to uphold and abide by Northside's Policies and Procedures at all times.

Employment is subject to confirmation of a Working with Vulnerable People registration and card, and completion of the required probationary period.

An Individual Work Plan including key performance measures will be developed upon commencement. Performance will be reviewed on an ongoing basis including the assessment of the key responsibilities.

Northside Community Service is an Equal Opportunity Employer. We value diversity and inclusion and actively encourage applications from Aboriginal and Torres Strait Islander people, people with a disability, people from culturally and linguistically diverse communities and LGBTIQ communities.